



July 18, 2013

To whom it may concern:

It is with great pleasure that I recommend Mr. Elias Lee Gil Jr.,

Mr. Gil served Information Innovators, Inc. with professionalism and a dedication to the customer's mission. In his latest role on our largest Department of Defense contract, Mr. Gil was responsible for the identification, planning, design and development of Computer Based Training for a 24x7x365 Service Desk supporting over 350,000 users.

Elias demonstrated a tremendous ability to rapidly identify with and understand the business and operational culture of the organization. Through this understanding he was able to lead development activities across a geographically separated team while maintaining 100% configuration control. Most of all, his creativity, dedication, enthusiasm, and commitment to excellence are infectious to his team and colleagues around him.

I trust that if you need additional information in making your decision to hire Mr. Gil, you will not hesitate to call me.

Respectfully,

A handwritten signature in black ink, appearing to read 'DOATHOUT', with a long horizontal line extending to the right.

David Oathout

Director, DoD Operations

Information Innovators, Inc.

520-333-8480

doathout@iiinfo.com